

Skills and employment impact

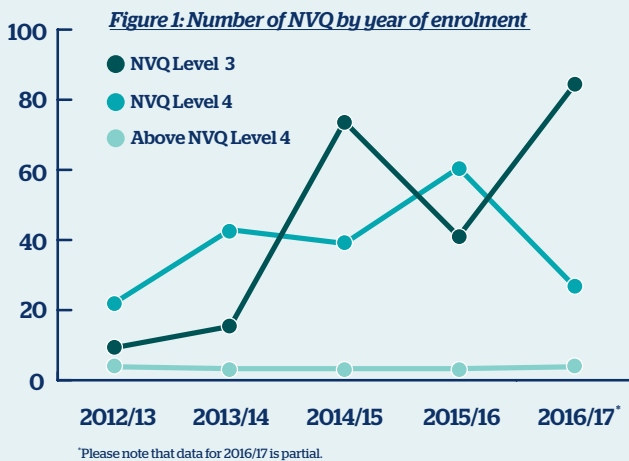
Green Port Growth Programme (GPGP) Skills and Employment strand has a total investment budget of £30m, £10.5m of which is from Regional Growth Fund (RGF) and the rest from other public and private sources. Upskilling and wage subsidies for apprenticeships is a big part of this strand which also includes Pathway to Employment and wage subsidies for disadvantaged groups and linking lower level training packages to advanced apprentice frameworks (LLP).

This document highlights the achievements in the Upskilling Training Subsidies and Apprenticeship Wage Subsidies programmes. These have been successful in strengthening the local engineering skills base and providing skills support for manufacturing businesses in the Humber area. This has helped address the employment churn arising from renewables sector investments in the area.

Upskilling training subsidies

Upskilling training subsidies are focused on businesses primarily in the renewables sector, engineering/manufacturing sector and other sectors affected by employment churn. They aim to make the individual more employable and the employing business more competitive. Training packages are generally at Level 3 and above and must guarantee sustainability of the employment contract for at least 12 months beyond the training.

Number of NVQ by year of enrolment



Since 2012, over **422 people had upskilled***.

Engineering manufacturing Level 3 qualifications has increased year on year, with **66.7% growth from 2012/13 to 2016/17.**

- 15 - 24
- 25 - 34
- 35 - 44
- 45 - 54
- 55 - 64

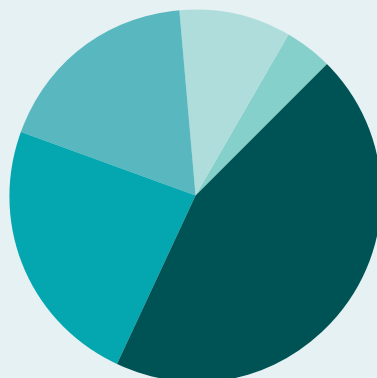


Figure 2: NVQ by age group

Number of NVQ by age group

80% of people trained were under the age of 39.

45% of people trained were under the age of 25.

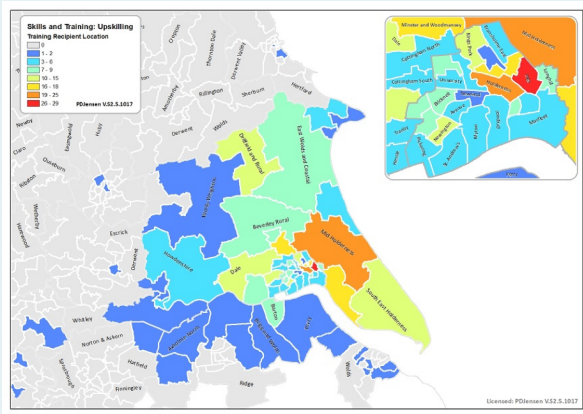


Figure 3: Upskilling training recipient location

Upskilling training recipient location

Figure 3 is a map showing the distribution of upskilling by the individuals' place of residence, from 2012/13 to 2016/17, for the Green Port Hull region by wards.

Apprenticeship wage subsidies

Wage subsidies were also part of the skills and employment agenda for Green Port Growth Programme (GPGP). The objective for wage subsidies was to support 850 apprenticeships in the form of subsidised wages. It was done with a view to increasing the strength and depth of the local workforce and raise skills levels to meet the increased demand arising as a result of the emerging renewables sector.

As at 2017-18 **780 apprenticeships had been created.**

85% of all apprentices are between 18 & 19.

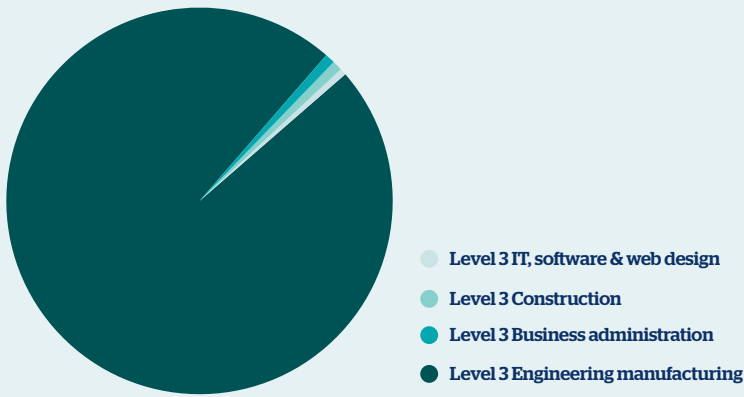


Figure 4: Apprenticeship types

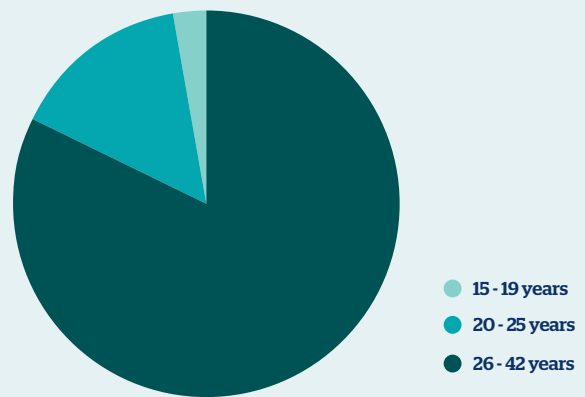


Figure 5: Age distribution of apprentice

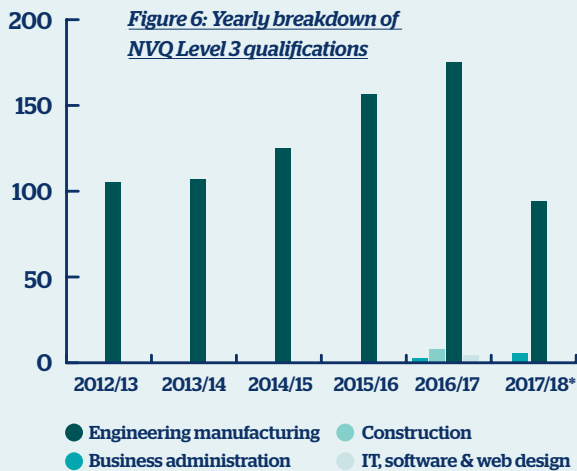


Figure 6: Yearly breakdown of NVQ Level 3 qualifications

Figure 6 shows the yearly breakdown of qualifications of apprentices. It can be seen that Level 3 Engineering Manufacturing dominates. This is due to the fact that at the start of the programme the focus was mainly on Level 3 Engineering Manufacturing. After consultation with stakeholders the training was broadened to the renewables sector and supply chain, the engineering and manufacturing sectors and other sectors affected by employment churn. Note that data for 2017/18 is partial.

It is worth noting that the two programs (upskilling and wage subsidies for apprenticeship) have attracted mainly male workers. To provide greater diversity within the programme the following additional programmes have been developed: Pathway to Employment (Disadvantaged Groups), Linking Lower Level Training Packages to Advanced Apprenticeship Frameworks and Women into Manufacturing and Engineering (WIME).

For more details please consult gia.hull.ac.uk